
	<p>Belvidere School Belvidere Lane Shrewsbury Shropshire SY2 5RJ</p> <p>Telephone 01743 235073</p>	
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Job Title: Higher Level Teaching Assistant (HLTA)
Hours: 37 hours per week
Grade and SCP: Grade 7 (SCP 12 to 17)
Hourly rate: £14.36 to £15.58 (pay award pending)
Salary range: £27,711 to £30,060 (pro rata actual salary £23,723 to £25,738)
Contract Type: Permanent term time plus 5 days
Workplace: Belvidere School, Belvidere Lane, Shrewsbury, SY2 5RJ
START DATE: September 2025

The TrustEd Schools Alliance is a Shropshire multi-academy trust looking after a family of local schools, consisting of 5 secondaries and 4 primaries. We are a professional and friendly trust committed to raising pupils' aspirations so that all young people reach their fullest potential and achieve the success they want for themselves.

Are you passionate about making a real difference to the lives of disadvantaged pupils?

Main outline of the job

Belvidere School is seeking to appoint a committed and enthusiastic **Higher Level Teaching Assistant (HLTA)** to work as part of a newly established provision, supporting a small cohort of vulnerable pupils.

This is an exciting opportunity to play a key role in shaping and delivering personalised support for pupils who will benefit from a nurturing and targeted approach to their learning. You will work alongside a dedicated team of teaching staff to deliver high-quality interventions, promote engagement, and remove barriers to learning – helping every young person thrive.

The Role:

- Supporting the delivery of learning across a small, focused provision within the school
- Leading and delivering interventions with individuals and small groups
- Working collaboratively with teaching staff to plan, implement, and review learning strategies
- Promoting positive behaviour, wellbeing, and inclusion
- Supporting assessment and progress tracking to ensure impact
- Helping to create a safe, structured, and supportive learning environment
- Teaching short, targeted lessons to a small group of pupils (6-8 pupils)

We are looking for someone who:

- Holds HLTA status or equivalent qualification (Level 4)
- Has experience working with pupils with additional needs or from disadvantaged backgrounds
- Is resilient, compassionate, and child-centred
- Has excellent communication and teamwork skills

- Is committed to safeguarding and promoting the welfare of children and young people

This is a fantastic opportunity to join a forward-thinking school that is committed to equity, inclusion, and providing every student with the support they need to succeed.

Application process

Full details of the role and application process are available from the school's website [Belvidere School - Vacancies](#) If you feel you have the qualities to complement our existing team, then we would love to hear from you. **Please note CVs will not be accepted.**

- The closing date for all applications is 9am on Friday 23rd May 2025
- Interview date 19th June. An email will be sent, or telephone call will be made to shortlisted candidates with details of the interview process. If you have not heard from us within a week of the closing date, please assume your application has been unsuccessful.
- Completed application forms should be returned by email to recruitment@belverdereschool.co.uk by the closing date.
- The appointment is subject to satisfactory pre-employment clearances including references, medical clearance and an enhanced DBS Disclosure under the "Rehabilitation of Offenders Act 1974". Further details regarding this check are available by visiting www.dbs.gov.uk. This Trust is committed to safeguarding and promoting the welfare of children and young people/vulnerable adults and expects all staff and volunteers to share this commitment. An online search will be undertaken as part of due diligence checks during the shortlisting process.
- We are an equal opportunities employer and are committed to diversity and gender equality in our hiring practices.